

## STATEMENT OF INTENT AND VALUES FOR THE SUSTAINABLE MANAGEMENT OF EVENTS

Since 1976, A&M Srl has been a key player in the international exhibition industry, specializing in the design and construction of trade show booths and showrooms. Our business has always centered on meeting our clients' needs with precision and care. Alongside this commitment, sustainability has become an increasingly strategic pillar of our operations.

With this in mind, A&M Srl has adopted a structured approach to monitoring and control across all project phases — from design and production to supplier management — by aligning and integrating its ISO 9001-certified quality system with the ISO 20121 standard for sustainable event management.

This sustainable management system represents an opportunity for A&M to promote greater awareness among clients, suppliers, and all stakeholders, by reinforcing our values of inclusiveness, integrity, transparency, and responsible governance.

A&M Srl is therefore committed to operating in accordance with the following principles:

- Environmental Sustainability: We strive to align our business activities with environmental stewardship, embedding environmental considerations into corporate processes and decision-making. Our goals include responsible use of resources, reduction of both direct and indirect environmental impacts, and the adoption of sustainable procurement practices. We favor suppliers who demonstrate environmental and social responsibility, in addition to delivering cost-effectiveness and efficiency. We are also committed to minimizing energy consumption and emissions, promoting waste reduction, and ensuring proper sorting and recycling of materials.
- Social Sustainability: We are dedicated to protecting the rights, well-being, and professional development of our employees. This includes continuous training, knowledge sharing, and fostering a collaborative, inclusive culture. We oppose any form of discrimination or exploitation, and actively promote gender equality and social inclusion. We also take into account the needs and expectations of all stakeholders, require our suppliers to comply with workplace health and safety regulations, and are committed to ensuring accessibility for individuals with disabilities.
- Economic Sustainability: We monitor the efficiency of our processes with the aim of minimizing waste and maximizing resource reuse through practices such as rental, refurbishment, and maintenance. We also support local economies and employment by prioritizing local partnerships whenever possible.

### General Management

  
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